United Academics AAUP-AFT Local 4996

Executive Board Meeting Minutes-approved

Date: Wed. December 6, 2023 **Time:** 9:30-11:30 am AKST

CALLED TO ORDER AT 9:32 AM Land Acknowledgement **Statement on Racial Justice and Social Equity** Roll Call Members present: Jill Dumesnil, Nelta Edwards, Doug Cost, Abel Bult-Ito, Kathy DiLorenzo, Cindy Trussell Members absent: Tara Palmer Staff: Kate Quick, Melanie Arthur Guests: Motion to Approve 2023-12-06 agenda passed Motion to approve minutes from 2023-11-15 passed REPORTS President Report provided. Secretary No report. Treasurer Motion to accept the treasurer's report passed. • VP UAF No report. • VP UAS No report. • VP Extended sites

CALLED TO ORDER AT 9:32 AM Report provided. VP UAA No Report. • Contract Manager - no written report. Executive session requested. Motion to enter executive session passed at 10:03am. Motion to exit executive session passed at 10:48 am. Motion to move the grievance discussed in executive session to step 3 passed unanimously at 10:50am. Organizing Manager Report provided. **NEW BUSINESS** 1. Selection of Negotiation Team Motion to appoint UAS representative Mary Wegner to the negotiation team passed unanimously at 11:09 am. Motion to extend the meeting by 30 minutes passed 11:37am. Motion to appoint UAA representative YY to the negotiation team passed unanimously at 11: am Motion to appoint UAF representative ZZ to the negotiation team passed unanimously at 11: am Motion to appoint non-tenure track/extended site representative AA passed at am. -extend decision, vote via google form, meet on Thurs 12/21 in rescheduled meeting to have final discussion and decision. 2. Update on Alaska AFL-CIO Legislative priorities Deferred to Thursday 12/21/23 rescheduled meeting. 3. AFT Higher Ed Professional Issues Conference (February, 2024) Deferred to Thursday 12/21/23 rescheduled meeting.

4.

CALLED TO ORDER AT 9:32 AM

- **NEXT MEETING**: 9:30-11:30 a.m. AKST Thursday, December 21, 2023
- Good of the Order
- Motion to Adjourn passed at 12:14pm.

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024

CONTRACT MANAGER

Melanie Arthur, Ph.D.

ORGANIZING MANAGER

Kate Quick, M.F.A.