

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - approved

Date: Wed. October 18, 2023 **Time:** 9:30-11:30 am AKDT

CALLED TO ORDER at 9:32am

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members present: Jill Dumesnil, Cyndee Trussell, Nelta Edwards, Tara Palmer, Abel Bult-Ito
Members absent: Kathy DeLorenzo (excused), Doug Cost (excused)
Staff:
Guests:

Motion to Approve 2023-10-18 agenda - **Approved as amended**

Motion to approve [minutes from 2023-10-04](#) - **Approved as presented**

REPORTS

- President
Report presented
- Secretary
Report presented (same as for 10-21-23 RA meeting)
- Treasurer
Report presented
- VP UAF
No report
- VP UAS
No report
- VP Extended sites
Report presented
- VP UAA
Report presented

<ul style="list-style-type: none"> ● Contract Manager Report presented ● Organizing Manager Report presented 	
NEW BUSINESS	
<p>1. Morale survey - appointment of ad hoc committee This issue was discussed and an ad hoc committee was appointed to move forward.</p> <p>2. Addressing JHCC dysfunction and administrative takeover This issue was discussed.</p> <p>3. UNAC Appeals Board This issue was discussed. OrgVPs will identify nominees.</p> <p>4. Update on US-AAUP bargaining This issue was discussed. Not going well.</p>	
NEW BUSINESS	
<ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, November 1, 2023 @ 9:30-11:30am AKDT ● Good of the Order ● Motion to Adjourn: Meeting adjourned at 11:28am 	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026

ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Doug Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		