

**United Academics AAUP-AFT Local 4996**  
**Representative Assembly Meeting**  
**Minutes - approved**

**Date:** Saturday, August 19, 2023 **Time:** 10:00am-2:00pm AKT

Discussion Item	Facilitator
<b>CALL TO ORDER - Called to order at 10:02am</b>	
<b>Land Acknowledgement</b>	President
<b>Statement on Racial Justice and Social Equity</b>	President
<b>United Academics' Guiding Tenets</b> <ul style="list-style-type: none"> <li>• Honor Our Differences</li> <li>• Prioritize the Academic Mission</li> <li>• Educate for the Common Good</li> <li>• Build the Future</li> </ul>	President
<b>Roll Call:</b> Roll called at 10:06am <b>Present:</b> Jill Dumesnil, Nelta Edwards, Abel Bult-Ito, Cindy Trussell, Pete Praetorius, Kathy Dilorenzo, Jennifer Ward, Tara Palmer, Nalinaksha Bhattacharyya, Kristen Ogilvie, Tim Hinterberger, Doug Cost, Tony Rickard, Falk Huettmann, Leah Berman, Maria Williams, Deb Mole (appointed at 10:28am), Jak Maier (appointed at 10:30am) <b>Staff:</b> Melanie Arthur*, Kate Quick* <b>Absent:</b> Kevin Maier (excused), Haiwei Chen, Art Nash <b>Guests:</b> Deb Mole*	Secretary
<b>Motion to Approve Agenda - 10:06 am Agenda was approved as presented by unanimous consent</b> <b>Motion to Approve <a href="#">April 1, 2023 Minutes</a> 10:11 am Minutes were approved as presented by unanimous consent</b>  <b>Motion to vote on appointing new RA members</b> <b>Vote to appoint 2 UAA Representatives:</b> <i>Candidates -</i> <i>Deb Mole</i> <i>Ian Van Tets</i> <i>Ryan Harrod</i> A google form to vote for two of three candidates was used. 10:28 am The RA voted to appoint Deb Mole and Ryan Harrod to the vacant UAA RA positions	President

**Vote to appoint 1 UAF Extended Sites Representative:**

*Candidates -*

*Jak Maier*

10:30am The RA voted to appoint Jak Maier to the vacant UAF RA position

**Vote to appoint 1 UAF Representative:**

*Candidates -*

**Vote to appoint 1 UAS Extended Sites Representative:**

*Candidates -*

**COMMITTEE REPORTS**

**1. Officer Reports**

**a. President [Robert's Simplified Making Motions](#)**

Report presented.

Motion: Appointments of RA members be at a specific time on the agenda as determined by the president.

Amendment to add: and be designated as a special order.

Amendment passed.

Amended motion: Appointments of RA members be at a specific time on the agenda as determined by the president and be designated as a special order. Amended motion passed. 10:45am

**b. Treasurer**

Treasurer presented a financial report. Motion: Accept the treasurer's report. Motion passed at 11:05am

**c. Secretary**

Report presented.

**d. UAA Org Vice President**

**e. UAF Org Vice President**

Report presented.

**f. UAS Org Vice President**

Report presented.

**g. Extended Sites Vice President**

Report presented.

**2. Staff Reports**

**a. Contract Manager**

Report presented.

Motion to enter executive session. Passed at 11:12am.

President

<p><b>Motion to exit executive session. Passed at 12:13pm.</b></p> <p>Break 12:13-12:30pm</p> <p><b>b. Organizing Manager</b> Report presented.</p>	
<p><b>3. Standing Committees</b></p> <p><b>a. Collective Bargaining</b> (Tim Hinterberger) Report presented.</p> <p><b>b. Legislative Relations</b> (Pete Praetorius) Report presented.</p> <p><b>c. Organizing, Membership, and Communications</b> (Deb Mole) Report presented.</p> <p><b>d. Finance Budget, and Audit</b> (Kristen Ogilvie) Report presented.</p> <p><b>e. Elections</b> (Sharon Chamard) Report presented. <a href="#"><i>Elections policy</i></a></p> <p><b>4. Ad Hoc Committees</b></p> <p><b>a. Constitution and Bylaws</b> (Leah Berman) Report presented.</p> <p><b>b. Non-Tenure Track Faculty</b> (chair in flux) Report presented by Jill Dumesnil and Kate Quick.</p>	<p>President</p>
<p><b>SPECIAL ORDERS (priority motions - 2/3 vote to get here)</b></p>	
<p>None</p>	<p>President</p>
<p><b>UNFINISHED BUSINESS AND GENERAL ORDERS (with motions)</b></p>	
<p>6. Second reading of <a href="#">Bylaw revisions</a> <b>Motion to amend: Delete "but shall not be the President or the Contract Manager." Amendment passed 1:28pm</b></p> <p><b>Motion: Approve the amended bylaws. Motion passed 1:30pm.</b></p> <p>7. Motion to approve <a href="#">elections policy</a> <b>Motion: Approve the election policy. Motion passed 1:38pm.</b></p>	<p>President</p>

<p>8. <b>AFL-CIO fly-in motion (from Legislative Relations Committee):</b>  The RA endorses selecting three members and one staff representative to travel to Juneau for the AFL-CIO Legislative Fly-In. Those selected will meet with as many legislators as possible and will attend the conference events when not meeting with legislators. Additional members located in Juneau may also be selected to attend.  Amend the motion to add: The Executive Board will select the members and staff representatives. Passed 1:45pm.</p> <p>Amended motion: The RA endorses selecting three members and one staff representative to travel to Juneau for the AFL-CIO Legislative Fly-In. Those selected will meet with as many legislators as possible and will attend the conference events when not meeting with legislators. Additional members located in Juneau may also be selected to attend. The Executive Board will select the members and staff representatives. Passed 1:48pm.</p>	
<b>CLOSING ITEMS</b>	
<b>Next meeting: October 21, 2023, 10am-2pm</b>	President
<b>Good of the Order:</b> Issues were discussed.  <b>Motion to Adjourn. Passed 1:49pm.</b>	President

**LAND ACKNOWLEDGEMENT**

*We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.*

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EaQUITY**

**As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.**

**This means we can and will interrupt the meeting to draw the issue to one another’s attention.**

**We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.**

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2022-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2022-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p><b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.</p> <p><b>ORGANIZING MANAGER</b> Kate Quick, M.F.A.</p>		