

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes

Date: Wed. April 26, 2023

Time: 9:30-11:30 am AKST

CALL TO ORDER: 9:31 AM

Land Acknowledgement	
Statement on Racial Justice and Social Equity	
Roll Call Members: Abel Bult-Ito, Nelta Edwards, Tara Palmer, Mara Bacsujlaky, Jill Dumesnil, Rick McDonald, Debu Misra Staff: Melanie Arthur, Kate Quick Guests: None	
Motion to Approve 2023-04-26 agenda - Approved	
Motion to approve minutes from 2023-04-12 - Approved	

PRIORITY BUSINESS: 9:35 AM

<ol style="list-style-type: none">1. Motion to pay Melanie Arthur a bonus of \$5,340.00 to make up for the UNAC retirement contribution that failed to be paid in FY22. This contribution will be called “Retirement catchup FY 2022.” - Approved2. Motion to allow direct deposits for reimbursements and bills when possible - Approved3. Update on AGWA-UAW issues - The administration is trying to stall the organizing process and inviting faculty to testify against the organization4. Tara Ferguson’s complaints about our communications with the membership and meet and confer update - The dues paying form will be changed. The office at UAA will be moved to a smaller office but the rent has not been agreed upon. Workload form was discussed. Tara F mentioned that she was unhappy about our communications to our members. Melanie defended that our	
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communications were legit. UNUM issues were discussed. Postdoc MOA will be sent by Nycollet to Melanie for a review	
REPORTS: 10:29 AM	
<ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given 	
<ul style="list-style-type: none"> ● President - no report ● Secretary - had to leave early ● Treasurer - no report ● VP UAA - report given ● VP UAF - had to leave early ● VP UAS - report given ● VP Extended sites - report given 	
REPORTS: 10:29 AM	
<ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, May 10 - 9:30-11:30am AKT ● Good of the Order ● Motion to Adjourn: 11:31am 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023

ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		