Honor Our Differences ♦ Prioritize the Academic Mission ♦ Educate for the Common Good ♦ Build the Future

## **United Academics AAUP-AFT Local 4996**

# **Executive Board Meeting Minutes-approved**

**Date:** Wed. February 8, 2023 **Time:** 9:30am-11:30am AKST

CALL TO ORDER: 9:34 AM		
Land Acknowledgement		
Statement on Racial Justice and Social Equity		
Roll Call Members: Abel Bult-Ito, Jill Dumesnil, Tara Palmer, Nelta Edwards, Mara Bacsujlaky, Rick McDonald, Debu Misra Staff: Melanie Arthur, Kate Quick Guests:None		
Motion to Approve 2023-02-08 agenda Motion to delete items 7, 8 and 9 from the agenda - Approved. Motion to Approve the amended agenda of 2023-02-08 agenda - Approved		
Motion to approve minutes from 2023-01-25 - Approved.		
PRIORITY BUSINESS 9:40 AM		
<ol> <li>2/7/23 meet and confer summary: The discussion was mainly focused on health care payments schedule by the faculty. They had not brought this up with JHCC. The other issue is the salary minimums have not been implemented.</li> <li>Sick leave bank: Melanie will touch this in her report.</li> </ol>		
<ul> <li>3. AFL-CIO sponsorship: Motion: Support the AFL-CIO reception with a \$1,000 donation. – Approved </li> <li>4. Legislative visits talking points: Request the adjustment of the</li> </ul>		
<ul><li>4. Legislative visits taking points. Request the adjustment of the adjustment of equity pay to the senate president, Gary Stevens.</li><li>5. Google Drive access plan: Backup all files in the google drive. This issue will be discussed during the face-to-face meeting of the EBoard over the summer.</li></ul>		
6. RA agenda: Was discussed and amended as needed.		

7. Extended sites VP appointment - candidates:

**Motion**: To go into executive session – Approved @ 10:46 AM **Motion**: To go out of executive session – Approved at 10:54 AM

**Motion**: To appoint Cindy Trussel to fill the remainder of the Extended-site Org-VP position – 5 votes in favor and 1 opposed.

#### REPORTS 11:00 AM

• Contract Manager - report given

Motion: enter executive session—Approved at 11:21 AM

**Motion**: exit executive session–Approved 11:38 AM

Motion: extend meeting by 20 minutes-Approved

- Organizing Manager report given
- President report given
- Secretary no report
- Treasurer no report
- VP UAA report given
- VP UAF report given
- VP UAS report given
- VP Extended sites no report
- **NEXT MEETING**:

Wednesday, February 28 - 9:30-11:30am AKT

- Good of the Order
- Motion to Adjourn: 11:48AM

#### LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024

## CONTRACT MANAGER

Melanie Arthur, Ph.D.

## ORGANIZING MANAGER

Kate Quick, M.F.A.